

**St Monica's Catholic
Primary School**



**School Uniform Policy
2026-2028**

Approved by:	Governing Body	Date: July 2026
Created by:	Headteacher	
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Permit hairstyles, protective styles and religious or cultural head coverings, subject only to proportionate safety requirements
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher or SLT. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

This policy lays out the measures we have taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms. From 1 September 2026, the school will limit the total number of compulsory branded items across school uniform and PE kit to no more than three.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting compulsory branded items to low-cost and/or long-lasting items such as ties
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities.
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. St Monica's Expectations for school uniform

The school uniform is as follows:

NURSERY	
Uniform is voluntary in Nursery but parents are encouraged to follow these guidelines:	
Plain royal blue joggers	
Plain pale blue polo shirt	
Royal blue sweatshirt (either with or without school badge) (Cost from Paul's Place £10.50)	
Plain black shoes with velcro fastening	

Reception to Year 6

Winter	Summer (Warmer Weather Optional Alternatives)
• Mid grey trousers, skirt or pinafore	• Mid grey over the knee shorts
• Pale blue shirt or blouse	• Pale blue and white gingham school dress / pale blue short sleeved shirt
• Royal blue jumper or cardigan (with school badge)	• Royal blue jumper or cardigan (with school badge)
• Grey socks or tights may be worn with winter uniform.	• White socks may be worn with summer dresses.
• Black school shoes – no boots or trainers • No trainers with visible sports logos are acceptable as school shoes	• Black shoes no heels • No trainers with visible sports logos are acceptable as school shoes

PE	Swimming When timetabled
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• Plain navy or black over the knee shorts. Non branded • Non branded, non lycra, leggings, dark blue	• One-piece swimming costume • No bikinis or tankinis, with exceptions for religious, disability, medical and sensory needs
• Plain white t-shirt	• Loose board or holiday shorts are not permitted • Reasonable adjustments may be agreed for religious, disability, medical or sensory needs
• Plain navy or black jogging bottoms (to travel to school on PE days)	• Swimming hat (available to purchase from School Office) - required
• PE Hoodie (royal blue) with badge	• Towel

4.1 We reserve the right to determine what conforms to school uniform. If you are unsure please contact us before you purchase anything.

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
Regular school uniform				
Royal Blue jumper or cardigan	Required	School logo on left -hand side sew on school logo badges are available	Branded sweatshirt and cardigan available from school supplier and second hand from school office. Royal blue jumper or cardigan can be bought from regular retailers. Sew on logo badges are available from school office.	Jumpers & Cardigans from £12.00
Pale blue shorts or blouse	Required	No branding	Second hand from school office and available from regular retailers.	
Royal Blue joggers (Navy)	Required	No branding	School supplier	
School tie	Required	No branding	School supplier and school office	Elastic - £3.00 Long - £3.60
PE Hoodie (for PE days only)	Required	School logo on right-hand side (sew-on school	Available from school supplier	£13.99

		logo badges are available from school office small £3.50 large £5.00)		
Grey or black trousers or grey skirt	Required	No branding	Available from regular retailers.	
Sensible, plain black shoes No logos	Required	No branding	Available from regular retailers.	
PE kit				
Plain white t-shirt	Required	No branding	Available from school supplier or supermarkets	
Plain navy or black knee-length shorts	Required	No branding	Available from school supplier or supermarkets	
Accessories				
School book bag	Optional	School logo	Available from school supplier and school office	£6.50
Water bottle	Optional	Plain so that name can be clearly seen.	Available from school office	£1.00
Sun Cap	Optional	School Logo	Available from the school office	£3.00

- The headteacher will meet with parents and carers to consider reasonable adjustments where needed.
- Trainers are not considered suitable footwear unless it is PE.
- High heels are not permitted; however, block heels of no more than 3cm can be worn.
- Skirts must be knee-length. Black jeans are not permitted.



PE Kit:

- Pupils should attend school wearing their PE kit on their allocated PE days.
- Suitable trainers should be worn.
- Specialist footwear, such as football boots, will only be required for particular activities or fixtures. The school will provide or loan equipment where cost would otherwise prevent participation.
- School competition kits will be loaned to pupils where required.

Jewellery

Permitted jewellery that may be worn is:

- **A sensible wrist watch – no SMARTwatches are allowed.**
- **One plain stud earring may be worn in each ear. No other earrings are permitted.**
- **No other jewellery is permitted, such as chains, rings or bracelets of any nature.**

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. **All jewellery must be removed during practical lessons, including PE lessons and swimming lessons (please note that it is a requirement of Sefton Aquatics that earrings are removed before entering the pool).**

School bag

- Pupils must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4-sized work books comfortably without causing any damage.
- School bags featuring inappropriate images, slogans or phrases are not permitted.

- The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.

Water bottles

- Water bottles are to be no more than 500ml in size.
- Screw top if possible.
- No large named metal water bottles. No Stanley Cups.
- Our School Office have a plentiful supply of water bottles for only £1.00

Hair

- Hair should be neat and tidy; extreme hairstyles are not appropriate for school. If in doubt, please contact the headteacher.
- Hair accessories should be simple and suitable for school.
- Hair should be clean, neat and safe for school activities. Long hair may be required to be tied back during PE, practical activities or when necessary for safety. Natural Afro-textured hair and protective, cultural and religious hairstyles, including braids, locks, twists, cornrows and appropriate head coverings, are permitted. Any restrictions will be based on an evidenced safety requirement and applied consistently

Caps

- Caps are allowed to be worn outside
- Pupils may wear a plain royal-blue sun cap outdoors. An optional school-logo cap is available from the school office for £3.00, but purchasing the branded cap is not required.
- School has a stock of caps at a cost of £3.00
- Caps are not be worn inside school

Makeup

Make-up is not acceptable under any circumstances, this includes nail varnish.

4.2 Where to purchase or acquire it

Our current school uniform supplier is:

Paul's Place

272 Stanley Road

Bootle

Liverpool

L20 3ER

Telephone Number: 0151 922 2472

School hold a stock of good quality pre-loved uniform available to parents. Please enquire at any time.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean and in good condition
- **Clearly labelled with the child's name**
- Parents and carers should contact the headteacher if they wish to request an amendment relating to:
 - • their child's protected characteristics
 - • the cost of the uniform
 - Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.
- Disputes about the cost of the school uniform will be:
 - Resolved locally
 - Dealt with in accordance with our school's complaints policy
 - The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Where a pupil is not wearing the correct uniform, staff will first seek to understand the reason and offer appropriate support. Any ongoing non-compliance will be managed proportionately and in accordance with the Behaviour Policy.

Parents will receive communications from school if this policy is not adhered to, firstly via text, then via a phone call.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed on a two year basis by the headteacher. At every review, it will be approved by the full governing board

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy